Deepening of polarization through Covid19

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Trends before Corona

• Polarization of the labour market between high and low paid jobs as middle paid jobs decline.

• Polarization within welfare systems between generations and different social groups (new risks: young, women, migrants)
Figure 3. Change in Occupational Employment Shares in Low, Middle and High Wage Occupations in 16 EU Countries, 1993 - 2010

Note:
Ranking of occupations according to pay (not skill)
Change over time.

Source: Autor 2014, 142
Corona as a catalyst for further polarization

Affected by the lockdown

• The young
• Women
• Low paid
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Figure 2. Share of employees in shut-down sectors, by individual earnings

Source: Quarterly Labour Force Survey Q1-Q4 2019, Waves 1 and 5 only.
Notes: Employees only. Excludes workers in full-time education.
Homeoffice

High share of well paid workers in home office
What about the future?

Further polarization expected

- Young
- Old
- Women
- Vulnerable