

# Célia Bouchet

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## Appointments history

- Oct. 2023- **Postdoctorat contract** at the Employment and Labour Research Centre  
Sept. 2024 (Centre d'Etudes de l'Emploi et du Travail, CEET), Cnam, Paris. Research on  
employment trajectories after childbirth by gender and disability, in Europe.
- May 2023- **Research associate** at Paris 8 University. Literature review supporting the  
Aug. 2023 translation and contextualization of a French book on social inequalities, and  
research extensions.
- Sep. 2022- **Temporary teacher** at Lumière University Lyon 2, Institute of Work and  
Aug. 2024 Labour Studies of Lyon
- Feb. 2022- **Research associate** at the Gender equality mission of the Centre national de la  
Apr. 2023 recherche scientifique (CNRS) [French National Centre for Scientific  
Research] Research on gender inequality in careers and wages at the CNRS
- Sep. 2020- **Temporary teacher** at University of Versailles Saint-Quentin-en-Yvelines,  
Aug. 2021 Unit of training and research in social science.
- Sep. 2019- **Research assistant** at the Centre for Research on social InequalityS (CRIS),  
Jun. 2020 *Quotas as a policy tool in disability and gender equality policies* project,  
funded by the Sciences Po's Scientific advisory board.
- Sep. 2018- **Doctoral contract** at Sciences Po, with teaching load. PhD thesis on the life  
Nov. 2021 courses and social positions of people with early-onset impairments, in France.
- Jul. 2018- **Research assistant** at the Laboratory for Interdisciplinary Evaluation of Public  
Feb. 2019 Policies (LIEPP), *Disability and Work* project, funded by the "Securing  
professional paths" chair at Sciences Po.

## Grants and awards

- 2023 PhD Award from the [Defender of Rights](#), an independent French constitutional authority
- 2023 Open Science Data Research Award from the French Ministry of Higher Education and Research. Category: ‘Special Mention from the Jury’.
- 2022 Annie Semal-Lebleu PhD Award from the Association laïque pour l'Éducation, la Formation, la Prévention et l'Autonomie [Association for Education, Training, Prevention and Autonomy].
- 2020 Grant by the Cité du Genre [Gender City] network for the translation of core texts of Feminist Disability Studies (with Mathéa Boudinet, Maryam Koushyar and Gaëlle Larrieu)

## Education and degrees

### *Academic background*

- Feb. 2022- present **Qualification** by the National Council of Universities for application to Faculty teacher-researcher positions in Section 19 Sociology
- 2018-2022 **Ph.D. in Sociology** (no honorifics in France), Centre for Research on social Inequalities (CRIS) and Laboratory for Interdisciplinary Evaluation of Public Policies (LIEPP), Sciences Po Paris.  
Dissertation: *Handicap et destinées sociales. Une enquête par méthodes mixtes*. [Disability and social destinies: a mixed-methods study].  
Advisors: Anne Revillard and Philippe Coulangeon.  
Defended on January 4<sup>th</sup>, 2022.
- 2016-2018 **M.A., Sociology** (Highest honors), Sciences Po Paris.  
Dissertation: *Faire jeu égal: les statuts sociaux des personnes handicapées dans un dispositif artistique à visée égalisatrice*. [Playing fair: The social status of disabled people in an equality-oriented artistic program]  
Advisor: Anne Revillard  
Defended on May 30<sup>th</sup>, 2018.
- 2015-2016 **Exchange program** at Hampshire College, Amherst, USA.
- 2012-2016 **Bachelor's degree** (with Distinction), Sciences Po Undergraduate College, Paris campus
- 2012 **French high school diploma, specializing in economics and social sciences** (Highest honors), Groupe Scolaire Sophie Barat, Châtenay-Malabry

## *Continuing education*

- May 27<sup>th</sup> and 28<sup>th</sup>, 2019    **Intersemester Course - Data Management.** Sciences Po Doctoral School. Sessions: « Introduction to data management and DMPs », « Organizing and cleaning data », « Security, regulations and ethics », « Sharing, storing, and preserving research data », « Wrap-up and conclusion ».
- April 1<sup>st</sup> to 5<sup>th</sup>, 2019    **Spring school Vulnerable groups on the labor market,** Amsterdam Institute for Social Science Research (AISSR), U. of Amsterdam, Integrating Research Infrastructure for European expertise on Inclusive Growth from data to policy (InGRID-2). Sessions: « Defining and measuring vulnerability », « Challenges in analyzing vulnerability over the life course », « Challenges in comparing labour market vulnerability across countries », « How can policy address multiple discrimination and complex vulnerabilities ».
- June 12<sup>th</sup> and 13<sup>th</sup>, 2018    **Journées de Méthodologie Statistique [Statistical Methodology Days],** Institut national de la statistique et des études économiques [National Institute of Statistics and Economic Studies]. Sessions: « Échantillonnage spatial » [Spatial Sampling], « Inégalités de genre » [Gender Inequality], « Non-réponse » [Nonresponse], « Échantillonnage » [Sampling], « Analyse de données » [Data Analysis], « Collecte » [Data Collection], « Calcul de précision » [Precision in Estimation], « Paradoxes » [Paradata].

## **Research activities**

### *Research fields and methods*

- Fields
- **Inequality and social stratification:** (perceived) inequality, (perceived) discrimination, horizontal segmentation, intersectionality
  - **Disability:** interactional model of disability, (perceptions of) special institutions and services, stigma, accessibility
  - **Gender:** comparable worth, glass ceiling, gender division of labor, work-family balance
  - **Public action:** reception of public action, category-based policies, legal consciousness and (non-)use of rights, educational policies, employment and equality policies at work, fight against poverty
  - **Life course analysis:** educational, professional and demographic pathways, transitions, bifurcations, biographical events, levels of analysis

- Methods
- Participant and non-participant **ethnographic observations**
  - **Semi-structured interviews:** biographical and organizational interviews, thematic analysis, typologies, case studies, interpretative analysis
  - **Written sources:** collection and analysis of printed or digital archives, quantification from textual sources (e.g. classifications)
  - **Statistical analysis:** use of representative survey data and administrative data, web scraping, construction of questionnaires, bivariate statistics, linear and logistic regressions, panel data econometrics, event history analysis, optimal matching analysis, multilevel analysis, item response models, factor analysis, lexicometric analysis

### *Personal research*

- Oct. 2023- **Research on employment trajectories after childbirth by gender and**  
 Sep. 2024 **disability, in Europe.** Employment and Labour Research Centre (Centre d'Etudes de l'Emploi et du Travail, CEET), Cnam, Paris.
- Statistical analysis of Eurostat panel data : European Union Labour Force (EU-LFS) and European Union Statistics on Income and Living Conditions (EU-SILC)
- Feb. 2022- **Research on gender inequality in careers and wages** at the Centre national de  
 Apr. 2023 la recherche scientifique (CNRS) [French National Centre for Scientific Research]. Mission pour la place des femmes [Gender equality mission] of the CNRS. Postdoc advisor: Sophie Pochic (Centre Maurice Halbwachs)
- Statistical analysis of textual data from an occupational classification
  - Web scrapping of research support job descriptions in the recruitment competitions and in the rolling recruitment of fixed-term contracts.
  - Statistical analysis of administrative pay data
  - Construction and analysis of a questionnaire for research support staff following a comparable job value approach.

This work resulted in two research reports, a *LIEPP Working paper*, one article accepted for publication in a peer-reviewed journal, one popularization article and three presentations at scientific events.

Sep. 2018- **Research on the life courses and social positions of people with early-onset**  
Jan. 2022 **impairments, in France.** CRIS and LIEPP (Sciences Po).

Ph.D. advisors: Anne Revillard (CRIS-LIEPP) and Philippe Coulangeon (CRIS)

- Statistical analysis of the 2011 French Labor Force Survey and *ad hoc* module on employment of disabled people (INSEE/DARES)
- Biographical interviews with 37 people with a visual impairment (20) or specific learning difficulties (17) who identify “having grown up with a disability or disabling difficulties”. 80h of recorded interviews.

This work resulted in a thesis manuscript, about twenty [electronic appendices](#), four articles in peer-reviewed journals, one article accepted for publication in a peer-reviewed journal, two chapters in collective volumes (academic collections), a *LIEPP Working paper*, a popularization article, two datasets on an institutional repository and about thirty communications. Four other articles and one chapter are under submission.

May 2017- **Research on status-based inequality between abled-bodied and disabled**  
Jun. 2018 **adults in recreational art programs.** CRIS and LIEPP (Sciences Po).

MA. advisors: Anne Revillard (CRIS-LIEPP)

- Observations of 27 workshop sessions, 5 end-of-year shows, 7 other events (open days, meetings). 100h of field notes.
- Semi-structured interviews with 18 workshop attendees, 9 teachers and 3 employees of partner disability services. 40h of recorded interviews.
- Statistical analysis on the French Handicap-Santé [Disability-Health] surveys (INSEE/DREES)

### *Participation in collective research projects*

Since Sept. **Co-authorship of an introductory sociology manual on disability**, alongside  
2023, Mathéa Boudinet (Sciences Po, CRIS-LIEPP) and Maryam Koushyar (U. of  
ongoing Evry Paris-Saclay, IDHES).

- Preparation of a 2-page intent note, a 6-page provisional plan, and a 4-page indicative bibliography

This work has resulted in a synopsis submitted to La Découverte publishers, with the aim of publishing a manual in their 'Repères' collection.

Since May 2023, ongoing **International dissemination and extensions of a French study on subjective inequalities** by Nicolas Duvoux (U. Paris 8, CRESPPA-LabTop) : *L'avenir confisqué - Inégalités de temps vécu, classes sociales et patrimoine* (PUF, August 2023)

- Literature review, translation into English, and assistance with publication under the title *Wealth Forecast: Class and Time-Based Subjective Inequality*
- Quantitative and qualitative research extensions with the aim of expanding analyses to criteria other than social class.

This work aims, on one hand, to facilitate the publication of the book *Wealth Forecast* by Nicolas Duvoux, and on the other hand, to further extend its results through a co-published article in an international journal. It has already resulted in two communications.

Since Jan 2023, ongoing **Member of the PRESPOL project - Promoting the economic autonomy of disabled people through employment and social policy.** The project is funded by the 'Autonomy' (*ageing and disability*) French Priority Research Program (PPR) and led by Sciences Po.

- Assistance in project development
- Co-direction of Axis 2 'Disability and Professional Inequalities'
- Participation in Axis 4 'Open Science'

This project is expected to result in numerous national and international publications, involving various (co)authorship statuses.

Since Jan. 2023, ongoing **International collaboration on disability-related inequalities in domestic and parental labor** with Carrie Shandra and Fiona Burke (State University of New York at Stony Brook).

- Analysis of the time dedicated to different domestic and parental tasks by gender and disability, using the American Time Use Survey.

This project is intended for co-publication in an international journal.

Since Oct. 2022, ongoing **Member of the KAPPA project - Conditions of access to long-term care services and public policies.** The project is funded by the 'Autonomy' (*ageing and disability*) PPR and led by the French Institute for Demographic Studies.

- Participation in Axis 2 'Living conditions and life course of people w/ disabilities'
- Participation in Axis 3 'Access conditions to long-term care public benefits'

This project is expected to result in numerous national and international publications, involving various (co)authorship statuses.

Since Sep. 2022, ongoing **International collaboration on the sectoral effects of the disability wage gap in part-time work**, involving Michelle Maroto (University of Alberta) and David Pettinicchio (University of Toronto).

- Analysis of the determinants of part-time work and subsequent wage inequalities between non-disabled individuals and individuals with disabilities, according to sectors of activity, using the French Employment survey (Enquête emploi en continu).

This project is intended for co-publication in an international journal. It has already resulted in one communication.

Jun. 2021- Oct. 2022 **Secondary analysis of the research findings of the Conseil national des politiques de lutte contre la pauvreté et l'exclusion sociale (CNLE) [National Council on Policies Against Poverty and Social Exclusion]**. In collaboration with Nicolas Duvoux (Paris 8 U., CRESPPA-LabTop).

- Synthesis of the seminar Trajectoires et parcours des personnes en situation de pauvreté et d'exclusion sociale [Trajectories and pathways of people experiencing poverty and social exclusion], 2019-2020, CNLE/Drees (30 presentations over 5 days)
- Secondary analysis of the nine studies included in the report La pauvreté démultipliée [Magnified Poverty], mandated by the French Prime Minister to the CNLE.

This work resulted in an article co-published with Nicolas Duvoux and Michèle Lelièvre in the *Revue des politiques sociales et familiales*, an article co-published with Nicolas Duvoux in the *International Journal of Sociology and Social Policy* and a *LIEPP Policy Brief* with Nicolas Duvoux.

Mar. 2020- Sep. 2022 **Feminist Disability Studies translation group**. Creation and co-animation with Mathéa Boudinet (Sciences Po, CRIS-LIEPP), Maryam Koushyar (Evry Paris-Saclay U., IDHES), and Gaëlle Larrieu (Sciences Po, CRIS).

- Funding applications for translation rights
- Identification of central Feminist Disability Studies authors and texts; and monthly meetings to discuss the pre-selected texts
- Collective translation of six texts and writing of the introduction.

This work resulted in a collection of translations (Éditions Cambourakis, forthcoming).

- Sep. 2019- Jun. 2020 ***Quotas as a policy tool in disability and gender equality policies project*** (hosted by CRIS and funded by Sciences Po's Scientific advisory board). Research assistant for Anne Revillard (Sciences Po, CRIS-LIEPP).
- Synthesis of the French annual reports of the public service from 1975 to 2019, with Yasmine Tuffy (INED, Iris/EHESS): count of occurrences of disability and gender topics, retrieval of excerpts on disability and gender equality policies, thematic analysis and synthesis of the excerpts, list of bibliographic and legal references, inventory of statistics
  - Contribution to the [PolQuotas website](#) accompanying the project.
- Jul. 2018- Feb. 2019 ***Disability and Work project*** (hosted by LIEPP and funded by the “Securing professional paths” chair at Sciences Po). Research assistant for Anne Revillard (Sciences Po, CRIS-LIEPP).
- Bivariate statistics (tables and graphs) based on the French Labour Force Survey, 2017 and 2011 waves, and on the 2011 *ad hoc* module on employment of disabled people.
  - Synthesis of literature on disability and employment in the English and French social sciences.
  - Production of the [Handicap et Travail \[Disability and Work\] sitography](#) with Mathéa Boudinet (Sciences Po, CRIS-LIEPP)
- The statistical results and literature review are used in the book Revillard A., 2019, *Handicap et travail [Disability and Work]*, Paris, Presses de Sciences Po, 120 p.
- Oct. 2016- Apr. 2017 ***Dix Mois d'École et d'Opéra [Ten Months of School and Opera] Program, Paris National Opera and National Education Ministry***. Collective survey by the Master in Sociology of Sciences Po, coordinated by Philippe Coulangeon and Héloïse Fradkine (Sciences Po, CRIS).
- Observations of usual classes and dance workshops in a suburban Parisian school (10h of field notes per person)
  - Identification of former students involved in the program and semi-structured interviews (3 interviews per person)
  - Qualitative analysis of the data and production of two reports per group of two.
- This work is used in the report Coulangeon, P. (2018). *Enquête sur l'impact de Dix Mois d'École et d'Opéra [Ten Months of School and Opera Impact Survey]*. Opéra national de Paris.



## *Involvement in scientific and editorial activities*

- Jun. & Jul. 2022     **Disability Group at the CNRS Committee.** Consultations and hearings in the context of a think-tank on job retention and professional advancement of disabled researchers.
- 2020-2021     **Council of the doctoral school.** Elected doctoral student. General sessions and participation in the "Deontology" and "Doctoral training" axes.
- 2019-2022     **Handicap(s) et Sociétés [Disabilities and Societies] working group,** EHESS. Active member and co-animator of the mailing list.
- 2019-2020     **Seminar for young researchers Handicap(s) et Sociétés [Disabilities and Societies],** EHESS. Co-organization of monthly sessions.

Referee for *Gender & Society* (Sage Publishing), the *European Sociological Review* (European Consortium for Sociological Research), *International Journal of Sociology and Social Policy* (Emerald Publishing), *Orientation scolaire et professionnelle* [Educational and professional orientation] (Conservatoire national des arts et métiers), *Recherches sociographiques* [Sociographic research] (Université Laval) and *Research in Social Science and Disability* (Emerald Publishing).

## **Publications<sup>1</sup>**

### *Articles in peer-reviewed journals*

- 2023     (forthcoming) « Un référentiel genré des emplois de soutien à la recherche » [A gendered classification of research support jobs], *Nouvelle Revue du Travail*, 24.
- 2023     « Comment j'ai déposé les données de ma recherche (sans savoir ce qui m'attendait) » [How I deposited my research data (without knowing what to expect)], *Genèses*, 133(4), 113-129
- 2023     With Revillard, A., « Une ambivalente reconnaissance: la réception de la RQTH » [Ambivalent "recognition": reception of the disabled worker status], *Droit & Société*, 113(1), 111-129.
- 2023     With Duvoux, N. « Post-COVID-19 poverty in France: magnitude, manifestations and actors from nine case studies ». *International Journal of Sociology and Social Policy*, 43(9/10), 823-837

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<sup>1</sup> For collective publications, unless specified otherwise, "With [X, Y]" indicates that my name should be listed first. The alphabetical order is inherently advantageous to me but should not overshadow my co-authors' contributions.

- 2022 With Duvoux, N. et Lelièvre, M. « Apports des approches dynamiques de la pauvreté. Bilan du séminaire « Trajectoires et parcours des personnes en situation de pauvreté et d'exclusion sociale » (Drees/Onpes) » [Contributions of dynamic approaches to poverty : Outcomes of the seminar on “Trajectories and pathways of people experiencing poverty and social exclusion” (Drees/Onpes)], *Revue des politiques sociales et familiales*, 144(3), 91-100
- 2021 « Salaires et handicaps de survenue précoce: des inégalités graduelles et protéiformes » [Wages and early-onset disabilities : gradual and multifaceted inequalities], *Formation emploi*, 154(2), 87-112.
- 2021 « Où sont les freins à l'emploi ? Inactivité et chômage parmi les personnes avec une déficience de survenue précoce » [Where are the roadblocks to employment? Inactivity and unemployment among the people with an early-onset impairment] *Alter*, 15(4), 282-304.  
Planned for republication in Portuguese in August 2024 in *ScientiaTec*, 13(2)
- 2021 « Handicap et genre dans la formation des couples. Des ressorts sociologiques classiques ? » [Disability and gender in the forming of couples: Classical sociological drivers?] *Revue française des affaires sociales*, (1), 43-68.

### Chapters

- 2023 With Revillard, A (first author) et Boudinet, M. « Handicap, inégalités professionnelles et politiques d'emploi » [Disability, occupational inequality and employment policies] in *Que sait-on du travail [What do we know about work]* (pp. 469–481), Paris: Presses de Sciences Po. [Online version](#) in open access.
- 2023 With Boudinet, M., « Disability, gender, or something else? Identity-based interpretations of inequalities over the life course in France », Dillaway, H., Bender, A. and Shandra, C. (Ed.), *Disabilities and the Life Course (Research in Social Science and Disability, Vol. 14, pp. 49-67)*, Bingley: Emerald Group Publishing.

### Research reports

- 2023 *Étude sur la valeur et la reconnaissance des métiers IT: Vers une meilleure prise en compte des inégalités femmes/hommes* [Study on the value and recognition of research support jobs: Towards a better consideration of gender inequalities], Report, Mission pour la place des femmes au CNRS, 40 p. (54 p. of Appendices). [Available online](#).
- 2022 *Comment expliquer les inégalités de rémunération entre femmes et hommes au CNRS en 2021 ? Décomposer les facteurs clés* [What explains the gender pay gap at CNRS in 2021? Breaking down key factors], Report, Mission pour la place des femmes au CNRS, 28 p. (88 p. of Appendices). [Available online](#).

## *Translation*

- 2025 (Accepted in June 2022, forthcoming) With Boudinet, M., Koushyar, M. et Larrieu, G., *La théorie féministe au défi du handicap. Recueil de traductions* [Where feminist theory meets disability. Collection of translations], Paris: Éditions Cambourakis.

## *Conference proceedings*

- 2024 (Accepted in January 2023, forthcoming) « Entreposage de données quantitatives et qualitatives sur le handicap: défis logistiques, contraintes juridiques, dilemmes scientifiques et sources de motivation » [Depositing quantitative and qualitative data on disability: logistical challenges, legal constraints, scientific dilemmas, and motivators]. *Actes du XIXe colloque national de démographie “Handicaps et autonomies”*, CUDEP
- 2024 (Accepted in January 2022, forthcoming) « Composer avec ou sans les institutions du handicap ? Analyse des récits biographiques de personnes ayant grandi avec une déficience visuelle ou avec des troubles dys, en France. » [Dealing with or without disability institutions? Analysis of biographical accounts of people who have grown up with a visual impairment or specific learning disorders in France.] Hachez, I. et Marquis, N. (dir.), *Actes de la conférence Alter 2022 “Repenser l’institution et la désinstitutionalisation à partir du handicap”*, Open access book.

## *Book Reviews*

- 2019 « Disability, health and human development, S. Mitra. Palgrave Studies in Disability and International Development. Palgrave Macmillan, US (2018) » *Alter*, 13(2), 147-150

## *Working papers and other publications in academic collections*

- 2024 (forthcoming) « L'égalité professionnelle est-elle aussi subjective ? Réflexions sur la 'juste valeur' des rémunérations à partir d'une enquête sur un organisme de recherche. [Is professional equality partly subjective? Insights on remuneration fairness from a research organization survey] » *Connaissance de l'emploi 195*. Noisy-le-Grand : Centre d'études de l'emploi et du travail. Mars 2024.
- 2023 With Duvoux, N., « La pandémie de Covid-19 a-t-elle créé de la pauvreté en France ? », *Sciences Po LIEPP Policy Brief 65*. Paris: Laboratoire interdisciplinaire d'évaluation des politiques publiques. Avril 2023.
- English version: « Did the Covid-19 pandemic create poverty in France? », *Sciences Po LIEPP Policy Brief 65bis*. Paris: Laboratoire interdisciplinaire d'évaluation des politiques publiques. April 2023.

- 2022 « Des inégalités répertoriées: les (dé)valorisations genrées des emplois de soutien à la recherche » [Referenced inequalities: gendered (de)valuations of research support jobs]. *Sciences Po LIEPP Working Paper 135*. Paris: Laboratoire interdisciplinaire d'évaluation des politiques publiques. Juin 2022.
- 2019 « Handicaps et inégalités professionnelles en France: des disparités qui se creusent au fil des parcours de vie. » *Sciences Po LIEPP Working Paper 84*. Paris: Laboratoire interdisciplinaire d'évaluation des politiques publiques. Mars 2019.  
English version: « Disabilities and professional inequalities in France: discrepancies that widen over the life course » *Presented at the Spring School Vulnerable groups on the labour market*, AISSR, U. of Amsterdam. April 2019.

### *Other publications*

- 2024 « Partage des données de la recherche : enjeux et obstacles » [Sharing research data: interest and obstacles]. *Entretiens, notes & analyses du LIEPP*. Questions par Ariane Lacaze et Bernard Corminboeuf.  
URL : <https://www.sciencespo.fr/liepp/fr/content/partage-des-donnees-de-la-recherche-enjeux-et-obstacles.html>
- 2023 With Richard, O., « Le handicap d'hier à aujourd'hui : dialogue interdisciplinaire entre la sociologie et l'histoire » [Past and present of disability: an interdisciplinary dialogue]. Roundtable discussion moderated by Alazard, F. et Oppenchaim, N.. Summary of the roundtable discussion held at the University of Tours on October 20, 2022, moderated by Alazard, F. and Oppenchaim, N.  
URL : <https://sciencespo.hal.science/hal-04193224>
- 2022 « Le handicap et ses discriminations » [Disability-related discrimination], *La Vie des idées*, January 2022. ISSN: 2105-3030. URL: <https://laviedesidees.fr/Le-handicap-et-ses-discriminations.html>. Over 25,000 visits as of January 2023.

### *Manuscripts under review*

- 2023 (synopsis submitted in December). With Boudinet, M. and Koushyar, Maryam. « Introduction à la sociologie du handicap » [Introduction to Sociology of Disability], submitted to La Découverte publisher.
- 2023 (Submitted in July 2023, new version requested by December 2024). « Gendered Work Restrictions: Disability and the Division of Labor », *Submitted to Population*.

- 2022 (Submitted in July 2023, new version requested by February 2024), « Voie pro ou école de kiné? Segmentations verticales et horizontales dans les orientations professionnelles des personnes ayant grandi avec un handicap » [Vocational training or physio school? Vertical and horizontal segmentation in career orientations of people who have grown up with a disability], *Submitted to Revue française de pédagogie*
- 2022 (Accepted by the book's co-editors in October 2022, under review by the publisher) « Les ambivalences ordinaires des scolarisations spécialisées. Configurations et reconfigurations du dilemme de la différence à la lumière des politiques du handicap » [The common ambivalences of special schooling. Configurations and reconfigurations of the difference dilemma according to disability policies], Douniès, T., Laborde, V. et Silhol G. (dir.), *Fabrique politique de l'École, fabrique scolaire du politique [Political production of the school, school production of politics]*, Villeneuve-d'Ascq: Presses Universitaires du Septentrion.
- 2022 (Abstract accepted in May 2022, article originally submitted in September 2022, second version submitted in January 2024). « Retour réflexif sur les processus itératifs dans une recherche par méthodes mixtes. » [Reflecting on iterative processes in mixed-methods research] *Submitted to Revue française de sociologie*.
- 2022 (Originally submitted in February 2022, second version submitted in March 2023, third version submitted in November 2023, fourth version submitted in February 2024). « General education, higher educational attainment? Nuanced insights from French retrospective longitudinal data. » *Submitted to Journal of Disability Policy Studies*.

## Datasets

- 2022 "Enquête Handicap et destinées sociales: entretiens (1/2)" [Disability and social destinies survey : interviews (1/2)],  
DOI: [10.21410/7E4/IIQYAR](https://doi.org/10.21410/7E4/IIQYAR), data.sciencespo, V1
- This dataset gathers 33 files of interview transcripts and 8 files of documentation related to the interview campaign of the qualitative section of the PhD thesis *Handicap et destinées sociales*. It includes information about 33 people who have grown up “with a disability or disabling difficulties” (terms of the advertisements used for the recruitment), including 17 of the 20 interviews with people who have grown up with a visual impairment and 16 of the 17 interviews with people who have grown up with specific learning disorders. In addition to the 33 anonymized transcripts, the dataset includes a README guide for using the data and 7 other methodological documents (advertisements used for the recruitment, interview template, information sheet, etc).

2022 "Enquête Handicap et destinées sociales: exploitations statistiques (2/2)"  
[Disability and social destinies survey : statistical analysis (2/2)],  
DOI:[10.21410/7E4/SY7APQ](https://doi.org/10.21410/7E4/SY7APQ), data.sciencespo, V1

This dataset gathers 3 bivariate statistics files and the 3 corresponding R scripts, bases on an analysis of the 2011 French Labour Force Survey and its ad hoc module as part of the quantitative section of the PhD thesis *Handicap et destinées sociales*. The tables and figures can also be downloaded individually. The statistics files and scripts cover: 1) the delimitation of a population with early-onset disabilities and its subdivision into “types and degrees of limitations”, 2) the socio-demographic characteristics of able-bodied people and of sub-populations with early-onset disabilities; 3) education, employment and family situations of able-bodied people and sub-populations with early-onset disabilities. The dataset is completed by a READ-ME file and an inventory file

## Communications

### *Presentations*

Slides [available for download](#)

- 02/05/2024 **Grhapes Seminar, INSEI (formerly INSHEA), Suresnes.** « Handicap et inégalités professionnelles au fil des parcours de vie » [Disability and professional inequality over the life course] (forthcoming)
- 05/04/2024 **Sociology department seminar at the University of Burgundy, Dijon.** «“Virer sociologue” par l’entrée du handicap : Retour d’expérience sur la thèse *Handicap et destinées sociales* » [“Going sociologist” via a disability approach: my experience with the PhD thesis *Handicap et destinées sociales*] (forthcoming)
- 19/03/2024 **LIEPP Seminar of the Socio-fiscal Policies research group.** With Duvoux, N. « La pandémie de Covid-19 a-t-elle créé de la pauvreté en France ? » [Did the Covid-19 pandemic create poverty in France?] (forthcoming)
- 04/03/2024 **Young research Seminar “Handicap(s) et Sociétés” [Disabilities and societies], EHESS, Paris.** « Intersectionnalité : Quelles intrications et quelle autonomie ? » [Intersectionality: interlocking and autonomy] (forthcoming)
- 11/12/2023 **“Disability history and policy in European perspective” project, CamPo Scheme Collaborative Grants, Cambridge.** With Pettinicchio, D. et Marotto, M. « Working Part-time: Earnings Penalties Among People with Disabilities across Occupational Sectors ». (forthcoming)

- 29/09/2023 **LIEPP Seminar of the Socio-fiscal Policies research group.** With Duvoux, N. « La perception des inégalités économiques par différents groupes sociaux, portée et limite » [The perception of economic inequality by different social groups: scope and limits].
- 20/09/2023 **SEMILUX Seminar (Luxembourg seminar on social inequalities and public policies), University of Luxembourg, Esch-sur-Alzette (En ligne).** With Duvoux, N. « Towards dynamic and individual-centered indicators of subjective inequality »
- 05/07/2023 **10<sup>th</sup> AFS Congress, Lyon.** With Boudinet, M. « Intersection des identités et interprétation des inégalités : le cas des personnes handicapées » [Intersection of identities and interpretation of inequalities: the case of disabled people]
- 30/06/2023 **11<sup>th</sup> Alter Conference, Aubervilliers.** With Revillard, A. « The ambivalent reception of the disability employment quota in France »
- 29/06/2023 **20<sup>th</sup> ISA World Congress of Sociology, Melbourne (online).** « Disability-Related Educational Gaps By Socioeconomic Background, Migration and Gender: Insights from a Mixed Methods Study in France ». RC04 Sociology of Education, Paper presentation session
- 27/06/2023 **20<sup>th</sup> ISA World Congress of Sociology, Melbourne (online).** « Disability As a Status Revealer and Material Mitigator of the Gender Division of Labor: Insights from a Mixed Methods Study in France ». RC06 Family Research, Paper presentation Session
- 16/06/2023 **Seminar “Violences de genre subies par les populations minoritaires et minorisées” [Gender violence experienced by minority and minoritized populations], VisaGe research network, Paris.** With Boudinet, M., « Les violences de genre envers les femmes handicapées: des mécanismes classiques et des formats atypiques » [Gender violence towards disabled women: classic mechanisms and atypical formats].
- 08/06/2023 **19<sup>th</sup> French National Demography Symposium, Ecole des Hautes Etudes de la Santé Publique, Rennes.** « L'entrée dans la parentalité des personnes ayant grandi avec un handicap: entre pré-requis matériels et effets d'étiquetage » [Transition into parenthood for people who have grown up with a disability: material prerequisites and labeling effects].
- 06/06/2023 **19<sup>th</sup> French National Demography Symposium, Ecole des Hautes Etudes de la Santé Publique, Rennes.** « Entreposage de données quantitatives et qualitatives sur le handicap: défis logistiques, contraintes juridiques, dilemmes scientifiques et sources de motivation » [Depositing quantitative and qualitative data on disability: logistical challenges, legal constraints, scientific dilemmas, and motivators]

- 01/06/2023 **Symposium “Inclusion au travail et non-discrimination: de nouveaux discours pour de nouvelles pratiques ?” [Inclusion at work and non-discrimination: new discourses for new practices?], Association Française de Droit du Travail, Avignon.** Roundtable discussion moderated by Mercat-Bruns, M.
- 27/04/2023 **CIVICA Research Open Science (online)** « Adding qualitative & quantitative PhD data to an institutional repository. ». [Recording](#) available on Zenodo.
- 16/12/2022 **Seminar “Trajectoires de santé” [Health trajectories], PACTE, Grenoble.** « Voie pro ou école de kiné ? Segmentations verticales et horizontales dans les orientations professionnelles des personnes ayant grandi avec un handicap » [Technical school or physical therapy program? Vertical and horizontal segmentation in career orientations of people who have grown up with a disability].
- 13/12/2022 **Seminar “Politique des sciences” [Sciences Policy], Paris.** « Visiblement non neutre: Le RÉFérentiel des Emplois types de la Recherche et de l'ENseignement Supérieur entre reproduction et objectivation des inégalités de genre » [Visibly non-neutral: The job classification system in research and higher education between reproduction and objectification of gender inequalities]
- 07/12/2022 **Paris Cité University, DataSHS Week, Paris.** « Rendre accessible et visibiliser ses données et ses codes: retours sur une expérience d’entreposage » [Sharing and showcasing data and codes: insights from a self-deposit experience]
- 17/11/2022 **Paris-Dauphine University, PSL, Seminar “Trajectoires et mobilités de genre” [Gender trajectories and mobilities], Paris.** With Arbogast, M. « La mobilité genrée accentue la ségrégation professionnelle dans une institution de recherche » [Gendered mobility accentuates professional segregation in a research institution].
- 08/11/2022 **LIEPP Seminar “Handicap, genre et emploi: Regards croisés” [Disability, Gender and Employment: Crossed Perspectives], Discriminations and Category-Based Policies research group, Paris.** « Handicap et division du travail au sein des couples » [Disability and division of labor within couples].
- 20/10/2022 **University of Tours, “Le handicap d’hier à aujourd’hui: dialogue interdisciplinaire” [Past and present of disability: an interdisciplinary dialogue].** Roundtable discussion moderated by Alazard, F. and Oppenheim, N.



- 18/10/2022 **MISHA Symposium “L’action publique des données et les données de l’action publique” [The public action of data and the data of public action], Strasbourg.** « Analyser le “genre des politiques” grâce aux données ouvertes: le cas du référentiel des emplois-types de la recherche et de l’enseignement supérieur » [Analyzing the "gender of policies" through open data: the case of the job classification system in research and higher education]
- 06/10/2022 **MILIEU – Horizon 2020, “Gender, Disability and Violence International Conference, Sofia (Online).** With Boudinet, M., « Gender violence against disabled women: classic mechanisms and atypical formats ».
- 07/08/2022 **117<sup>th</sup> ASA Annual Meeting, Los Angeles.** With Boudinet, M., « Disability, gender or what? Identity-based interpretations of inequalities over the life course, in France ». Disability and Society Section, Regular Session.
- 08/07/2022 **10<sup>th</sup> Alter Conference, Bruxelles.** « Composer avec ou sans les institutions du handicap ? Analyse de récits biographiques de personnes ayant grandi avec une déficience visuelle ou avec des troubles dys, en France » [Dealing with or without disability institutions? Analysis of biographical accounts of people who have grown up with a visual impairment or specific learning disorders in France.].
- 04/02/2022 **4<sup>th</sup> Equality and Anti-Discrimination Week, “Quand la notion de discrimination intègre le champ des études sur le handicap” [When the notion of discrimination enters the field of disability studies], Sciences Po Grenoble.** Roundtable discussion moderated by par Godard, S. (Sciences Po Grenoble, Pacte) and Bourgeois, M. (Sciences Po Grenoble, Pacte).
- 01/09/2021 **15<sup>th</sup> ESA Conference, Barcelone (Online)** « Disability and Gender in the Formation of Couples. Revisiting Some Classic Sociological Processes ». RN 13 Sociology of Families and Intimate Lives
- 08/04/2021 **9<sup>th</sup> Alter Conference, Rennes (Online).** « Mise en couple et handicap(s): des ressorts spécifiques et homogènes ? Analyse qualitative des parcours conjugaux de personnes ayant grandi avec une déficience visuelle ou un trouble dys en France » [Couple formation and disabilities: specific and homogeneous dynamics? Qualitative analysis of the conjugal pathways of people who have grown up with a visual impairment or a specific learning disorder in France].

- 12/10/2020 **LIEPP Young research workshop in Public Policy Evaluation , Paris.**  
« Salaires et handicaps de survenue précoce. Du constat d'inégalités plurielles... à l'identification d'enjeux de politiques publiques » Wages and early onset disabilities. From the observation of multiple inequalities... to the identification of public policy issues]
- 10/08/2020 **115<sup>th</sup> ASA Annual Meeting, San Francisco (Online)** « Mainstream Education Better... For Whom? Nuanced Effects of School Settings on Educational Attainment in France ». Disability and Society Section, Referred Roundtables
- 20/12/2019 **CRIS Scientific Seminar, Paris.** « Handicaps et destinées de classes. Diplômes atteints au prisme des modes de scolarisation » [Disabilities and class destinies. Educational attainment through the lens of school settings]
- 05/11/2019 **Young research Seminar “Handicap(s) et Sociétés” [Disabilities and societies], EHESS, Paris.** « Hors scolarité mixte: en l'amont, aux avals. Orientations, diplômes atteints, perturbations auto-identifiées » [Out of mixed school settings: upstream, downstreams. Orientations, educational attainment, self-identified restrictions]
- 06/09/2019 **8<sup>th</sup> Alter Conference, Cologne.** « (In)access to employment in France for people with various early-onset impairments: the contrasted role of education »
- 30/08/2019 **8<sup>th</sup> AFS Congress, Aix-en-Provence.** « Déficiences individuelles et hiérarchies sociales: une entrée quantitative » [Individual impairments and social hierarchies: a quantitative approach].
- 03/04/2019 **Spring school “Vulnerable groups on the labour market”, AISSR, University of Amsterdam.** « Disabilities and professional inequalities in France: discrepancies that widen over the life course »
- 11/01/2019 **CRIS Scientific Seminar, Paris.** « Les destinées économiques et statutaires de personnes ayant grandi avec un handicap, selon le type de handicap » [Economic and status destinies of people with a early-onset disability, by type of impairment].
- 18/12/2018 **LIEPP Doctoral Seminar, Paris.** « L'incidence de handicaps survenus à la naissance ou pendant l'enfance sur la position de la personne dans la stratification sociale à l'âge adulte » [Effect of birth or childhood disabilities on one's position in the social stratification in adulthood].

### *Animation and discussion*

- 08/11/2022 **LIEPP Seminar “Handicap, genre et emploi: Regards croisés” [Disability, Gender and Employment: Crossed Perspectives], Discriminations and Category-Based Policies research group, Paris.** Moderation of the session « Handicap, genre et travail: quelles données ? » [Disability, gender and work: what data?].
- 02/02/2019 **Young research Seminar “Handicap(s) et Sociétés” [Disabilities and societies], EHESS, Paris.** Moderation of the presentations « La fabrique des in/capables » [The production of in/capables] by Primerano, A. (EHESS, Iris) and « Le 'droit' d'être autiste » [The 'right' to be autistic] by Pedemonte, N. (EHESS, Centre Georg Simmel).
- 20/11/2018 **LIEPP Seminar, Discriminations and Category-Based Policies research group, Paris.** Discussion de la présentation « Disability, Health and Human Development » par Mitra, S. (Fordham University)

### *Media and scientific popularization*

- 01/12/2023 **Presentation of the PhD thesis *Handicap et destinées sociales, Une enquête par méthodes mixtes*, winner of the Defender of Rights PhD award.** [Online video](#)
- 10/10/2023 **Social Security Podcast “Au boulot ! Comment déconstruire les discriminations liées au handicap au travail ?” [At work! How to deconstruct disability-related discrimination in the workplace].** Hosted by Marguerite Ollivier-Fouletier and Romain Rabier. [Audio](#) online.
- 09/09/2023 **France Culture [article](#) by Chloé Leprince on opening research data,** with reference to my PhD datasets on data.sciencespo and my Hypothèses website.
- 23/12/2022 **Presentation of the PhD thesis *Handicap et destinées sociales, Une enquête par méthodes mixtes*, winner of the ALEFPA PhD Award.** [Online video](#)
- 01/06/2022 **Participation in Paris Disability Month, Symposium “Ville et handicap” [City and disability].** Paris City Hall. [Online video](#).
- 11/11/2021 **Podcast “Genre, etc” [Gender, etc], Sciences Po, OFCE, Presage program.** « Couples, genre et handicap ». Hosted by Violette Toye. [Audio](#) and [transcription](#) available online.

13/02/2020 **Poster presentation at “Rencontres de l'évaluation: l'évaluation des politiques publiques au Parlement” [Evaluation meetings: the evaluation of public policies in Parliament], Assemblée nationale.** With Mathéa Boudinet (Sciences Po, CRIS-LIEPP) and for Anne Revillard (Sciences Po, CRIS-LIEPP). [Poster](#) « Emploi des personnes handicapées: des politiques en mal d'évaluation » [Employment of disabled people: policies in need of evaluation] available online.

## Teaching experience

### *Courses*

[Syllabus and course materials](#) available online

Spring 2024 **Sociologie des discriminations [Sociology of discriminations].** Certificate in Diversity Management. CNAM Entreprises, Conservatoire National des arts et métiers. 6 credit hours (24 credit hours by Yaël Brinbaum, LISE-CNAM)

Autumn 2022 and 2023 **Santé et handicap au travail [Health and disability at work].** Master program in Social sciences « Lutte contre les inégalités et les discriminations dans le travail et l'emploi » (LuCIDiTE) [Fight against inequalities and discrimination in work and employment]. Lumière University Lyon 2, Institute of Work and Labour Studies of Lyon. 15 credit hours in 2022 and 2023

Autumns 2018, 2020 and 2021 **Teaching assistant of the course Disability and Society** by Anne Revillard (Sciences Po, CRIS-LIEPP), Master program, Cross-curricular. Sciences Po Paris. 16 credit hours in 2018 and 2020, 3 credit hours in 2021 (replacement)

Autumn 2020 **Découverte des méthodes en sciences sociales [Discovery of social science methods].** Undergraduate program in Sociology, University of Versailles Saint-Quentin-en-Yvelines. 2×18 credit hours. Associated with the lectures of Olivia Samuel (UVSQ, Printemps) and Yoann Demoli (UVSQ, Printemps)

Spring 2019 and 2020 **Introduction to sociology.** Undergraduate program in Social Sciences. Sciences Po Paris. 24 credit hours in 2019, 2×24 credit hours in 2020. Associated with the lectures of Marco Oberti (Sciences Po, CRIS) and Pierre François (Sciences Po, CSO)

## *Interventions in courses*

- 20/05/2021     **Master in European Affairs, Energy, Environment and Sustainability.**  
Co-jury of Natacha Binard's master thesis, « L'Éducation relative au changement climatique, entre *curriculum* formel, réel et caché. » [Climate change education, between formal, real and hidden curriculum]. Sciences Po. Advisor: Agnès Van Zanten (CRIS)
- 09/02/2021     **Santé et handicap au travail [Health and disability at work]** by Claire Flecher (Lyon 2 U., Centre Max Weber), Master program LuCIDiTE; Lumière University Lyon 2, Institute of Work and Labour Studies of Lyon. Session entitled « Quelles situations professionnelles pour les personnes ayant grandi avec un handicap? Mesures et mécanismes par types de déficience » [What work situations for people who have grown up with a disability? Measures and mechanisms by type of impairment.]
- 02/12/2019     **Collective mentoring of Master's theses in public policy:** 4 individual and sessions of methodological tutoring (30 minutes to 1 hour). LIEPP and  
27/01/2021     School of Public Affairs at Sciences Po

## **Other skills**

### *Languages*

French: Native language

English: Excellent understanding, very good expression

German: Good understanding, occasional practice

Japanese: Notions, comprehension and written expression in Kanas

French sign language: Some notions (1 semester of learning)

### *IT*

Statistical analysis: Very good command of R, RStudio and Stata; notions of SPAD.

Textometry: Very good command of R.TeMiS; good command of TXM

CAQDAS: Very good command of Sonal, RQDA and QualCoder

Bibliography: Very good command of Zotero and Mendeley; good command of CSL

Website management: Very good command of Moodle, good command of WordPress

Office automation: Very good command of the Office suite; notions of LaTeX and HTML

Operating Systems: Linux and Windows