

DISCRIMINATIONS AND CATEGORY-BASED POLICIES RESEARCH GROUP



Research on discrimination has experienced a particular boom in France since the early 2000s. Empirical work has shown the extent and mechanisms of inequalities linked to gender, origin, religion, skin colour, sexual orientation, disability, etc., in different contexts of social interaction: the labour market, the housing market, the family, schools, administration, the police, the justice system, etc. Working on these issues through an interdisciplinary approach, the research group "Discriminations and category-based policies" contributes to the study of the extent and the evolution of discriminations in France and to the analysis of the role of public policies in the production of discrimination and the fight against it.

Co-directors:

Morgane LAOUÉANAN



CNRS researcher at Université Paris 1 – Panthéon Sorbonne specialized in Labor Economics and Applied Microeconomics. Her research focuses on discrimination against ethnic minorities in the labour market and in collaborative platforms in France and in the US.

Laura MORALES



Professor of Political science and Comparative politics at Sciences Po, member of the Centre for European Studies and Comparative Politics (CEE). Her research focuses on the political dynamics around migration and on the political representation of historically marginalized groups.

Affiliated members:

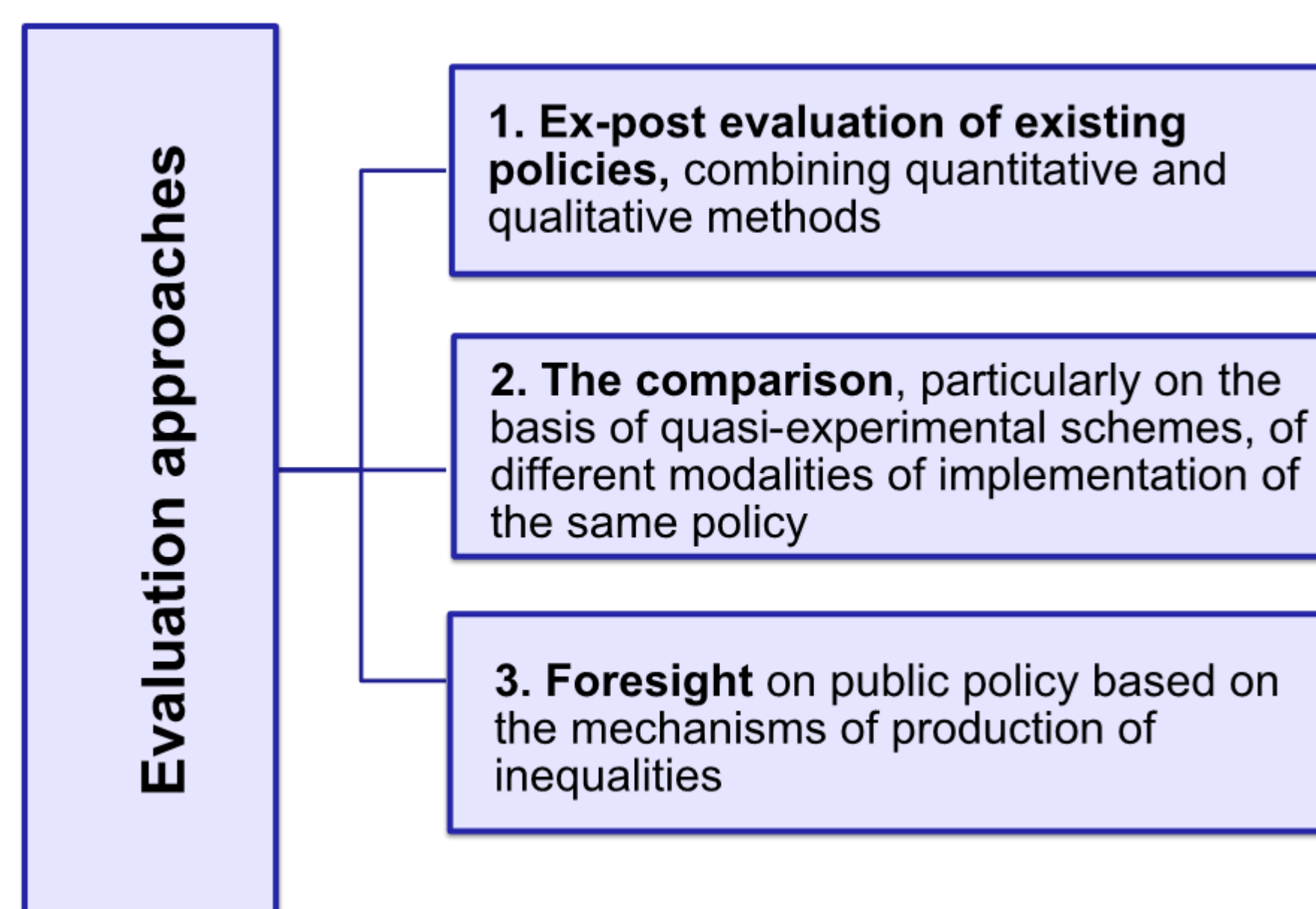
- Ghazala AZMAT
- Anne BORING
- Célia BOUCHET
- Catherine CAVALIN
- Vincent-Arnaud CHAPPE
- Guillaume CHAPPELLE
- Pierre DESCHAMPS
- José DE SOUSA
- Mireille EBERHARD
- Roberto GALBIATI
- Dylan GLOVER
- Hélène LE BAIL
- Arno LIZET
- Amy G. MAZUR
- Marie MERCAT-BRUNS
- Aurélie OUSS
- Hélène PERIVIER
- Anne REVILLARD
- Daniel SABBAGH
- Mirna SAFI
- Catherine VERNIERS
- Etienne WASMER

Scientific and evaluative approaches

The research group focuses on four main types of inequalities, and concentrates on the evaluation of categorical policies usually studied separately:

- gender
- migration and policies addressing migrants
- disability and health inequalities
- ethno-racial inequalities.

The specificity of the policies analysed by the research group is that they are explicitly built around the targeting of certain populations - women, ethno-racial minorities, migrants, disabled people - whether or not they seek to reduce the inequalities or discrimination suffered by these populations. The research groups' work contributes to documenting the extent to which these policies have (or are likely to have) egalitarian or inegalitarian effects. The research group places the evaluation approach within a broad conception of public policy, involving a diversity of public and private actors (for example, company policies, institutional policies, associative interventions). The research carried out combines three evaluation approaches, each integrating a plurality of methods.



A cross-cutting perspective on discrimination

Discriminations can be observed in a wide variety of contexts of social interaction. The research groups' projects are built on interdisciplinary contributions of economists, sociologists, political scientists, historians and social psychologists.

Recent research projects:

- **Émeutes et politiques publiques : analyse comparée et socio-territoriale des émeutes de 2023** - Marco Oberti
- **Promoting the economic autonomy of disabled people through employment and social policy (PRESPOL)** - Anne Revillard
- **Abortion in the European Union: Institutional sources of divergences and solidarities** - Hélène Périvier, Lucy Van de Wiel
- **On vous a à l'œil! Les effets de messages ciblés aux entreprises sur la discrimination à l'embauche (WWY)** - Mirna Safi, Morgane Laouénan
- **Expérience et traitement des discriminations et des inégalités dans la fonction publique (Post-enquête qualitative TeO2)** - Mireille Eberhard, Vincent-Arnaud Chappe
- **Welfare State Change as a Polanyian Double Movement. How social policy change affects women across different social classes. (POLWOM)** - Emanuele Ferragina
- **Évaluer la pénalisation du proxénétisme en France** - Hélène Le Bail, Marie Mercat-Bruns
- **Side Effects of Role MOdel interventioN (SERMON)** - Catherine Verniers

Scientific events

Regular research group seminar:

LIEPP's Discriminations and category-based policies research group organizes seminars open to all, presenting research work on various topics related to its research themes.

- **21/03/2024:** What If The Basis For Policy Decisions Is Misleading? The Case Of Perceived Discrimination Of LGBTQ+
- **15/12/2023:** Workshop "Discrimination on online markets"
- **23 et 24/11/2023:** GEPP - Equal pay policy in practice workshop
- **01/06/2023:** The politics of "deservedness": the case of on-demand food delivery couriers
- **12/04/2023:** Mesurer et analyser les discriminations dans l'enseignement supérieur et la recherche - présentation des enquêtes ACADISCR1 et ESTRADÉ

Related publications

Internal:

- LIEBER, Marylène. **Gender-based violence and intersectionality: From theory to policy.** *Sciences Po LIEPP Policy Brief* n°69 bis, October 2023.
- LIEBER, Marylène. **Violences fondées sur le genre et intersectionnalité : de la théorie à l'action publique.** *Sciences Po LIEPP Policy Brief* n°69, October 2023.
- DE SOUSA, José, HOLLARD Guillaume, **Ces petites différences de genre qui deviennent grandes : le rôle de la compétition,** *Sciences Po LIEPP Policy Brief* n°62, January 2023
- MORENO-MEDINA, Jonathan, OUSS, Aurélie, BAYER, Patrick, BA, Bocar. **Officer-Involved: the media language of police killings.** *Sciences Po LIEPP Working Paper* n°144, May 2023
- BORING, Anne, DELFGAAUW, Josse. **Social desirability bias in attitudes towards sexism and DEI policies in the workplace.** *Sciences Po LIEPP Working Paper* n°154, November 2023.
- BOUCHET, Célia, **Des inégalités répertoriées : les (dé)valorisations genrées des emplois de soutien à la recherche,** *Sciences Po LIEPP Working Paper* n°135, June 2022

External:

- AZMAT, Ghazala, KAUFMANN, Katja, **Formation of College Plans: Expected Returns, Preferences, and Adjustment Process,** *Journal of the European Economic Association*
- BORING, Anne, MORONI, Gloria, **Turning back the clock: Beliefs about gender roles during lockdown,** *Labour Economics*
- BOUCHET, Célia, REVILLARD, Anne, **Une ambivalente reconnaissance : la réception de la « reconnaissance de la qualité de travailleur handicapé,** *Droit et société*
- PERIVIER, Hélène, & Verdugo, Gregory. **Where Are the Fathers? Effects of Earmarking Parental Leave for Fathers in France.** *ILR Review*
- LEJEUNE, Aude, REVILLARD, Anne. **Quand la sociologie du droit s'empare du handicap. Présentation du dossier,** *Droit et société*
- REVILLARD, Anne. **The disability employment quota, between social policy and antidiscrimination.** *Global Social Policy*
- REVILLARD, Anne, TUFFY, Yasmine. **Gender quotas: an interdisciplinary scoping review.** *French Politics*
- SABBAGH, Daniel. **De la race en sciences sociales (France, XXIe siècle) : éléments pour une synthèse comparative,** *Politix*
- SAFI, Mirna, GODECHOT, Olivier et al, **Within-job gender pay inequality in 15 countries.** *Nat Hum Behav*