

DISCRIMINATIONS AND CATEGORY-BASED POLICIES RESEARCH GROUP



Research on discrimination has experienced a particular boom in France since the early 2000s. Empirical work has shown the extent and mechanisms of inequalities linked to gender, origin, religion, skin colour, sexual orientation, disability, etc., in different contexts of social interaction: the labour market, the housing market, the family, schools, administration, the police, the justice system, etc. Working on these issues through an interdisciplinary approach, the research group "Discriminations and category-based policies" contributes to the study of the extent and the evolution of discriminations in France and to the analysis of the role of public policies in the production of discrimination and the fight against it.

Co-directors :

Morgane LAOUÉAN



CNRS researcher at Université Paris 1 – Panthéon Sorbonne specialized in Labor Economics and Applied Microeconomics. Her research focuses on discrimination against ethnic minorities in the labour market and in collaborative platforms in France and in the US.

Laura MORALES



Professor of Political science and Comparative politics, member of the Centre for European Studies and Comparative Politics (CEE). Her research focuses on the political dynamics around migration and on the political representation of historically marginalized groups.

Scientific and evaluative approaches

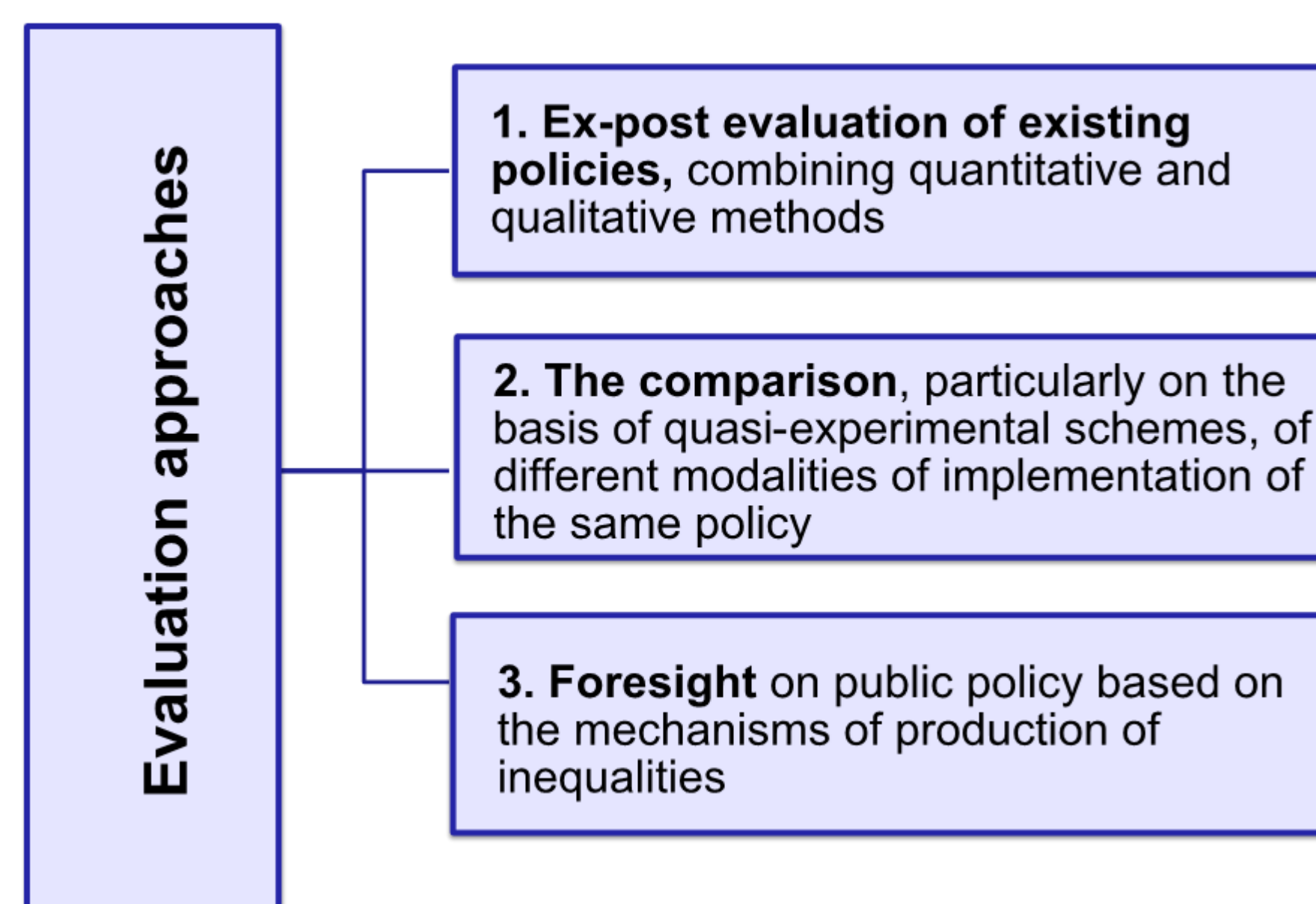
The research group focuses on four main types of inequalities, and concentrates on the evaluation of categorical policies usually studied separately:

- gender
- migration and policies addressing migrants
- disability and health inequalities
- ethno-racial inequalities.

The specificity of the policies analysed by the research group is that they are explicitly built around the targeting of certain populations - women, ethno-racial minorities, migrants, disabled people - whether or not they seek to reduce the inequalities or discrimination suffered by these populations.

The research groups' work contributes to documenting the extent to which these policies have (or are likely to have) egalitarian or inegalitarian effects. The research group places the evaluation approach within a broad conception of public policy, involving a diversity of public and private actors (for example, company policies, institutional policies, associative interventions).

The research carried out combines three evaluation approaches, each integrating a plurality of methods.



A cross-cutting perspective on discrimination

Discriminations can be observed in a wide variety of contexts of social interaction. The research groups' projects are built on interdisciplinary contributions of economists, sociologists, political scientists, historians and social psychologists.

Projects funded following LIEPP's 2022 Call for projects :

- **Abortion in the European Union: Institutional sources of divergences and solidarities** - Hélène Péruvier, Lucy Van de Wiel
- **On vous a à l'œil! Les effets de messages ciblés aux entreprises sur la discrimination à l'embauche (WWY)**- Mirna Safi, Morgane Laouéan
- **Déterminants Sociaux des Décisions de Justice Pénale (SoDeJuPe)** - Roberto Galbiati, Aurelie Ouss
- **Experience et traitement des discriminations et des inégalités dans la fonction publique (Poste-enquête qualitative TeO2)** - Mireille Eberhard, Vincent-Arnaud Chappe
- **Welfare State Change as a Polanyian Double Movement. How social policy change affects women across different social classes. (POLWOM)** - Emanuele Ferragina
- **Evaluer la pénalisation du proxénétisme en France** - Hélène Le Bail, Marie Mercat-Bruns
- **Side Effects of Role Model intervention (SERMON)** - Catherine Verniers

Scientific events

Regular research group seminar:

LIEPP's Discriminations and category-based policies research group organizes seminars open to all, presenting research work on various topics related to its research themes.

- **12/04/2023:** Mesurer et analyser les discriminations dans l'enseignement supérieur et la recherche - présentation des enquêtes ACADISCRIS et ESTRADES
- **22/11/2022:** Parliamentary Stayers in Western Democracies: Mind the Gender-Gap in Political Endurance
- **10/11/2022:** "Saturé de Genre" : affirmer ou minimiser le genre dans les papiers d'identité
- **08/11/2022:** Journée d'étude Handicap, Genre et Emploi : Regards Croisés
- **06/10/2022:** Prosecutor discretion in courtroom workgroups
- **14/09/2022:** Criminalité & Justice : nouvelles perspectives en termes d'inégalités

Related publications

Internal:

- DE SOUSA, José , HOLLARD Guillaume, **Ces petites différences de genre qui deviennent grandes : le rôle de la compétition**, *Sciences Po LIEPP Policy Brief* n°62, January 2023
- BOUCHET, Célia, **Des inégalités répertoriées : les (dé)valorisations genrées des emplois de soutien à la recherche**, *Sciences Po LIEPP Working Paper* n°135, June 2022
- BORING, Anne, Gloria MORONI, **Turning back the clock: Beliefs about gender roles during lockdown**, *Sciences Po LIEPP Working Paper* n°133, April 2022.
- MOUR, Chloé, **Anti-discrimination policies in higher education institutions: an interdisciplinary scoping review**, *Sciences Po LIEPP Working Paper* n°132, March 2022.
- REVILLARD, Anne, Yasmine TUFFY, **Gender quotas: an interdisciplinary scoping review**, *Sciences Po LIEPP Working Paper* n°131, February 2022.

External:

- BOUDINET, M., REVILLARD, A., (2022) **Politiques de l'emploi, handicap et genre**, *Travail, genre et sociétés*
- MOSCONI, N., REVILLARD, A., VUILLLOT, F., (2022) **Handicap, genre et travail**, *Travail, genre et sociétés*
- REVILLARD, A., (2022) **Genre, handicap et questionnement des normes**, *Alter. European Journal of Disability Research*
- REVILLARD, A., (2022) **The disability employment quota, between social policy and antidiscrimination**, *Global Social Policy*
- SABBAGH, D., (2022) **Le « racisme systémique » : un conglomérat problématique**, *Mouvements*
- BOUCHET, C., DUVOUX, N., (2022) **Post-COVID-19 poverty in France: magnitude, manifestations and actors from nine case studies**, *International Journal of Sociology and Social Policy*
- BOUCHET, C., DUVOUX, N., LELIEVRE, M., (2022) **Apports des approches dynamiques de la pauvreté. Bilan du séminaire « Trajectoires et parcours des personnes en situation de pauvreté et d'exclusion sociale »**, *Revue des politiques sociales et familiales*
- EMERIAU, M., (2022) **Learning to be Unbiased: Evidence from the French Asylum Office**, *American Journal of Political Science*
- LAOUENAN, M., RATHELOT, R., (2022) **Can Information Reduce Ethnic Discrimination? Evidence from Airbnb**, *American Economic Journal: Applied Economics*

Affiliated members:

- Ghazala AZMAT
- Anne BORING
- Célia BOUCHET
- Jean-Charles BRICONGNE
- Catherine CAVALIN
- Vincent-Arnaud CHAPPE
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- Jean-Benoît EYMEOD
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- Dylan GLOVER
- Virginie GUIRAUDON
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- Mirna SAFI
- Catherine VERNIERS
- Etienne WASMER