

DISCRIMINATIONS AND CATEGORY-BASED POLICIES RESEARCH GROUP



Research on discrimination has experienced a particular boom in France since the early 2000s. Empirical work has shown the extent and mechanisms of inequalities linked to gender, origin, religion, skin colour, sexual orientation, disability, etc., in different contexts of social interaction: the labour market, the housing market, the family, schools, administration, the police, the justice system, etc. Working on these issues through an interdisciplinary approach, the research group "Discriminations and category-based policies" contributes to the study of the extent and the evolution of discriminations in France and to the analysis of the role of public policies in the production of discrimination and the fight against it.

Co-directors :

Morgane LAOUÉNAN



CNRS researcher at Université Paris 1 – Panthéon Sorbonne specialized in Labor Economics and Applied Microeconomics. Her research focuses on discrimination against ethnic minorities in the labour market and in collaborative platforms in France and in the US.

Anne REVILLARD



Associate professor of sociology, member of the Observatoire sociologique du changement (OSC) and director of LIEPP. Her research focuses on the interplay between law, policy/politics and the contemporary transformations of systems of inequality linked to gender and disability.

Affiliated members:

- Bénédicte APOUEY
- Ghazala AZMAT
- Clémence BERSON
- Anne BORING
- Célia BOUCHET
- Mathéa BOUDINET
- Jean-Charles BRICOGNE
- Catherine CAVALIN
- Pierre DESCHAMPS
- José DE SOUSA
- Mathilde EMERIAU
- Jean-Benoît EYMEOD
- Roberto GALBIATI
- Kristina GEMZELL DANIELSSON
- Dylan GLOVER
- Virginie GUIRAUDON
- Hélène MAGHIN
- Amy G. MAZUR
- Laura MORALES
- Hélène PERIVIER
- Sophie POCHIC
- Zoé ROLLIN
- Alexandra ROULET
- Daniel SABBAGH
- Mirna SAFI
- Mark STABILE
- Pierre VILLEDIEU
- Etienne WASMER

Scientific and evaluative approaches

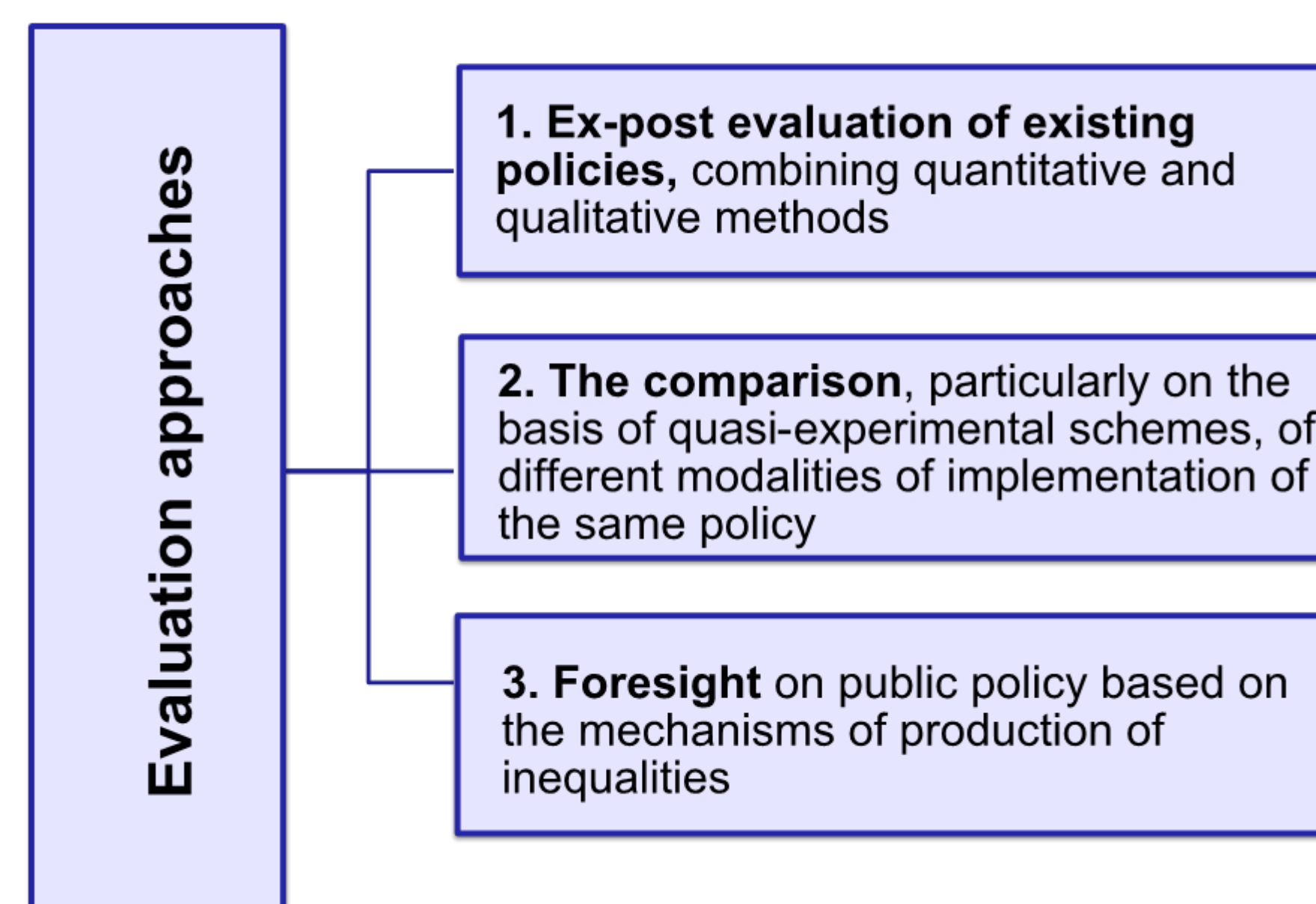
The research group focuses on four main types of inequalities, and concentrates on the evaluation of categorical policies usually studied separately:

- gender
- migration and policies addressing migrants
- disability and health inequalities
- ethno-racial inequalities.

The specificity of the policies analysed by the research group is that they are explicitly built around the targeting of certain populations - women, ethno-racial minorities, migrants, disabled people - whether or not they seek to reduce the inequalities or discrimination suffered by these populations.

The research groups' work contributes to documenting the extent to which these policies have (or are likely to have) egalitarian or inegalitarian effects. The research group places the evaluation approach within a broad conception of public policy, involving a diversity of public and private actors (for example, company policies, institutional policies, associative interventions).

The research carried out combines three evaluation approaches, each integrating a plurality of methods.



A cross-cutting perspective on discrimination

Discriminations can be observed in a wide variety of contexts of social interaction. The research groups' projects are built on interdisciplinary contributions of economists, sociologists, political scientists, historians and social psychologists.

Ongoing research projects

- **Impact of economists' backgrounds on their careers and researchs** - Jean-Charles Bricongne
- **Equal Pay Policy in Practice: An International Research Workshop (EQUAL PAY GEPP)** - Amy G. Mazur, Sophie Pochic
- **A review of research on discrimination: facts, explanations and implications for public policy** - Mirna Safi
- **Welcome to France: Can integration contracts promote the integration of immigrants?** - Mathilde Emeriau
- **Inclusive Democracies? Conceptualising and Measuring the Descriptive and Substantive Political Representation of Under-represented Groups in Democratic Parliaments (InclusiveParl)** - Laura Morales
- **Anti-discrimination policies in higher educational institutions: an interdisciplinary literature review** - Daniel Sabbagh
- **Women in Business Chair (research aspect)** - Anne Boring
- **Access to Abortion and Telemedicine Abortion in France: A mixed-method study on why individuals resort to telemedical abortion over local abortion services in France** - Kristina Gemzell Danielsson & Hélène Périvier

- **Disability, gender and professional precarity: biographical paths and reception of public policy** - Anne Revillard & Mathéa Boudinet
- **Discrimination based on the origin in access to goods and services on two collaborative platforms** - Guillaume Chapelle, Pierre Deschamps, Dylan Glover, Morgane Laouénan, Xavier Lambin
- **The effects of gender quotas in chess club competitions** - José de Sousa & Muriel Niederle
- **The role of workplaces in hiring discrimination in France : evidence from a large-scale correspondence study** - Mirna Safi, Morgane Laouénan & Roland Rathelot

Scientific events

Regular research group seminar:

- **18/05/2022** La mesure des discriminations dans le cadre de l'ANR PRODIGE : évaluation du paravent dans les recrutements de musicien.nes dans les orchestres
- **23/03/2022** Changer la société par la famille et par le droit ? Minorités sexuelles et de genre d'un continent à l'autre.
- **16/02/2022** Visible Representation ? The Descriptive and Substantive Political Representation of Marginalised Groups in Democratic Parliaments.
- **19/01/2022** Que peuvent les chiffres contre les discriminations ? Retour sur le dossier : "L'égalité par les chiffres" des Cahiers de la lutte contre les discriminations.
- **24/11/2021** Les quotas de genre dans les Conseils d'Administration
- **20/10/2021** Obstacles psychosociaux à l'égalité femmes-hommes : idéologies légitimatrices, effet backlash et opposition à l'action collective.
- **29/09/2021** Separating race from religion? Dilemmas of the Committee on the Elimination of Racial Discrimination (CERD)

Related publications

Internal:

- BORING, Anne, Gloria MORONI, **Turning back the clock: Beliefs about gender roles during lockdown**, Sciences Po LIEPP Working Paper n°133, April 2022.
- MOUR, Chloé, **Anti-discrimination policies in higher education institutions: an interdisciplinary scoping review**, Sciences Po, LIEPP Working Paper n°132, March 2022.
- REVILLARD, Anne, Yasmine TUFFY, **Gender quotas: an interdisciplinary scoping review**, Sciences Po LIEPP Working Paper n°131, February 2022.
- DE SOUSA, José, and Guillaume HOLLARD. **From Micro to Macro Gender Differences: Evidence from Field Tournaments**, Sciences Po LIEPP Working Paper n°124, September 2021.
- BORING, Anne, and Jennifer BROWN, **Gender and Choices in Higher Education**, Sciences Po LIEPP Working Paper n°122, June 2021.
- ENGELI, Isabelle Amy G. MAZUR, **Research on French Gender Equality Policies in Practice: One Step Closer to A Recipe for Success**, LIEPP Policy Brief n°52, May 2021.

External:

- ATAY H, PERIVIER H, GEMZELL-DANIELSSON K, et al., (2021) **Why women choose at-home abortion via teleconsultation in France: drivers of telemedicine abortion during and beyond the COVID-19 pandemic**, *BMJ Sexual & Reproductive Health*
- BOUCHET, C., (2021) **Handicap et genre dans la formation des couples. Des ressorts sociologiques classiques ?**, *Revue française des affaires sociales*.
- BOUCHET, C., (2021) **Où sont les freins à l'emploi ? Inactivité et chômage parmi les personnes avec une déficience de survenue précoce**, *Alter*.
- BOUCHET, C., (2021) **Salaires et handicaps de survenue précoce : des inégalités graduelles et protéiformes**, *Formation emploi*, 154 | 2021, 87-112.
- BOUDINET, M., (2021) **Sortir d'ESAT ? Les travailleur-ses handicapé-e-s en milieu protégé face à l'insertion en milieu ordinaire de travail**, *Formation emploi*, 154, 137-156.
- LAOUEANAN, M., RATHELOT, R., (2022) **Can Information Reduce Ethnic Discrimination? Evidence from Airbnb**, *American Economic Journal: Applied Economics*.