

### The Paris School of International Affairs (PSIA) is looking for

A teaching assistant for the lecture course «**OAGD1010 - Women and Leadership**» taught by **Arancha GONZALEZ** in Spring 2023-2024.

“This course will explore the impact of gender on our perception and understanding of women and leadership. It will examine challenges and opportunities related to women's leadership development in various settings. Throughout the course, students will be exposed to research on gender and leadership styles, traits, and effectiveness. The experiences of both women and men leaders will be analyzed to understand the evolution of women and leadership in the recent past and why the glass ceiling is still very much present. Effects of stereotypes, prejudice, and discrimination on women's under-representation in leadership will be discussed. Through case studies and discussions with leaders from various sectors, students will assess how successful women and men have navigated power and authority, applied knowledge and core competencies, and balanced life and work.

The course will also examine how women and men have worked to advance equality and diversity both in the public and private sectors.

Overall, the course will not only allow for a better understanding of the contemporary narratives that impact women who seek or hold positions of authority, it will also be an opportunity to assess and develop strategies for the development of more access to leadership positions for women and for the advancement of equality and social change more generally.”

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This course is offered as a concentration course in the Gender Studies concentration.

The sessions will take place on **Tuesdays from 8:00am-12:15pm**

First session: January 30<sup>th</sup> and last session: March 19<sup>th</sup> (6 sessions of 4h in total : 30/01, 06/02, 13/02, 27/02, 12/03, 19/03.

No specific need to be present to all the sessions.

There is an exam period end of April and the corrected copies (at least the grades and comments) are required for Mid-May 2023.

#### Tasks :

- To help the teacher with the communication with the student group.
- To answer students' questions (mostly by e-mail or through the Moodle platform)

- To help the teacher with the organization of the exams and the grading of papers. Grading is paid separately at the end of the semester (the rate varies on the length of the paper from 4.51 to 6.86 € gross per copy).

### Profile :

- To have a C1 level in English
- To demonstrate the personal skills required to perform these duties (clarity of analysis, alertness, curiosity, ability to listen, enthusiasm, availability, punctuality, and reliability)
- To be a doctoral student (an enrollment certificate will be asked) or to justify of a professional activity (payslips will have to be provided)

### Hourly volume and remuneration

The contractual volume of the teaching assistant is 16 hours: 65,10 € gross / hour.

### Correction of copies

All graded papers are paid in addition. The remuneration of the copies varies according to the length of the exam.

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### Are you interested in this position?

Please send your application (CV + cover letter) by email to:

[li.demarthonxu@sciencespo.fr](mailto:li.demarthonxu@sciencespo.fr) and [anastasia.apukhtina@sciencespo.fr](mailto:anastasia.apukhtina@sciencespo.fr)