



institut
universitaire
de France

SciencesPo
DEPARTMENT OF ECONOMICS

Conference in Honour of Ghazala Azmat

CEPR Paris Symposium

Paris, December 10th, 2025

Location : Sciences Po - 28, rue des Saints Pères 75007 Paris - Ground floor – Amphitheatre Simone Veil

Organisers : Pierre **Cahuc** (Sciences Po, CEPR), Alan Manning (LSE, CEPR), Barbara Petrongolo (Nuffield College Oxford, CEPR)

This event is supported by the Institut Universitaire de France and funded by the European Union (ERC, UNEQUALLED, GA N°101044361). Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Research Council Executive Agency. Neither the European Union nor the granting authority can be held responsible for them.

Wednesday, December 10th, 2025

Morning : Amphitheatre Simone Veil (ground floor)

08.45 - 09.15

Welcome and coffee

09.15 - 09.30

Opening remarks

Emeric Henry, Head of Sciences Po's Department of Economics
Overview of Ghazala Azmat's contributions to economics

Session I - GENDER INEQUALITY

9.30

Introduction by Barbara Petrongolo (Nuffield College Oxford)

09.35 - 10.15

Manuel Bagues (University of Warwick)

Women in Top Academic Positions: Is There a Trickle-Down Effect?
(with Milan Makany, Giulia Vattuone, and Natalia Zinovyeva)

10.15 - 10.55

Nagore Iriberry (University of the Basque Country UPV/EHU)

Women in Editorial Boards: An Investigation of Female Representation in Top Economic Journals

10.55 - 11.15

COFFEE



institut
universitaire
de France



Conference in Honour of Ghazala Azmat

CEPR Paris Symposium

Paris, December 10th, 2025

Morning (continued) : Amphitheatre Simone Veil (ground floor)

Session II - LABOUR AND ORGANISATIONAL ECONOMICS

11.15

Introduction by Alan Manning (LSE)

11.20 - 11.55

Heather **Sarsons** (Chicago Booth School of Business)

Measuring Gender Attitudes

(with Joshua Dean, Christine Exley, and Muriel Niederle)

11.55 - 12.45

Maria **Guadalupe** (INSEAD)

Norms at Work: Hyper-Competition, Well-being and Performance in Academia

(with Daisy Pollenne and Kaisa Snellman)

12.45 - 14.15

LUNCH



institut
universitaire
de France

SciencesPo
DEPARTMENT OF ECONOMICS

Conference in Honour of Ghazala Azmat

CEPR Paris Symposium

Paris, December 10th, 2025

Afternoon : Amphitheatre Simone Veil (ground floor)

Session III - LABOUR MARKETS AND ORGANISATIONS

14.00

Introduction by Maia Güell Rotllan (CUNEF Universidad)

14.05 - 14.50

Radoslaw **Nikolowa** (QMUL)

Biased Promotions

(with Daniel Ferreira and Elena S. Pikulina)

Session IV - ECONOMICS OF EDUCATION

14.50

Introduction by Gabrielle **Fack** (Paris Dauphine-PSL)

14.55 - 15.35

Andrea **Ichino** (University of Bologna)

Do Test Scores Help Teachers Give Better Track Advice to Students? A Principal Stratification Analysis

(with Gustav Axen, Fabrizia Mealli, and Javier Vivien)

15.35 - 16.15

Julien **Grenet** (PSE, CNRS)

Social Diversity at School: Evidence from a French Desegregation Experiment

(with Ghazala Azmat, Élise Huillery, Youssef Souidi, and Yann Algan)

16.15 - 16.45

C O F F E E

Session V - GHAZALA AZMAT AWARD

16.45 - 17.00

Presentation of the Laureate of the Ghazala Azmat Award

17.00 - 17.45

Presentation of the Award-Winning Paper (by the laureate)

17.45 - 18.00

Closing Remarks

Vicente Cuñat, Professor at the London School of Economics and Political Science

19.00

D I N N E R (upon invitation)