

Job advertisement:

Postdoctoral Researcher

The Centre for Research on Social Inequality (CRIS) at the Sciences Po, Paris is seeking to appoint a post-doctoral researcher to join the Research Team led by **Prof. Mirna Safi** working on the ERC-funded project “*The Discrimination-Inequality Cycle: Bridging Unequal Treatment and Unequal Outcomes across Countries, Regions and Workplaces*” (Project 101201397 — DISEQUAL).

DISEQUAL bridges the gap between research on discrimination (unequal treatment) and inequality (unequal outcomes) by exploring their mutually reinforcing relations – conceptualized as the Discrimination-Inequality Cycle. The project advances the field through three key objectives: 1) Assessing the relations between discrimination and inequality combining experimental and observational data; 2) Understanding how social-psychological mediators such as attitudes, beliefs and experiences perpetuate the Discrimination-Inequality Cycle; 3) Analyzing the role of policies in shaping and potentially breaking the cycle. DISEQUAL collects and harmonizes cross-national data encompassing various discrimination categories, with a focus on gender and ethnoracial groups, across multiple spheres of interactions, particularly hiring and rental housing. The project will combine insights from sociology, economics, political science and social psychology.

Key responsibilities: In close collaboration with the PI, the postdoctoral researcher will be responsible for advancing the core research streams of DISEQUAL. Key responsibilities of this role include:

- Coordinating the project scientific and administrative launching and development
- Coordinating the data collection process (building the Comparative Discrimination and Inequality data described in the project, prospecting in the pre-selected countries in order to enlarge the team)
- Preparing complex data and conducting advanced quantitative analyses
- Conceptualising, designing, and completing academic articles for publication in leading international journals in collaboration with other members of the research team
- Presenting and disseminating findings of own and collaborative project results at academic conferences, workshops, stakeholder meetings, and in public media outlets
- Mentoring and working with junior members of the research team
- Contributing to the reporting of the project

Key qualifications:

- PhD or equivalent in the social sciences, preferably in sociology, demography, economics, political science or a related field. Applicants must be within 3 years of the award of their PhD. Preference is given to those who have recently completed a doctorate or with evidence that the PhD will be completed before the end of 2026.
- A background or strong interest in social inequality and discrimination research as well as strong quantitative methods skills and relevant experience in data collection & analysis
- Strong ability to assume responsibility and work both independently and within a research project
- Strong intrinsic motivation to contribute to DISEQUAL and develop own research within the architecture of the project
- Fluency in English

What we offer:

- A vibrant research environment at an internationally leading university and a renown center for research on social inequality
- Modern work space at Sciences Po's new Saint-Thomas Campus in the heart of Paris and options for remote working
- Internationally competitive salary and flexible working conditions
- Support for further training and participation in international conferences and for building your publication record
- The successful candidate will be offered a 2-year contract. There may be an option to extend the position thereafter, conditional on performance and the availability of funding.

The Centre for Research on Social Inequalities (CRIS), Sciences Po, Paris: CRIS is a renowned center for research on social and educational inequalities. It consists of a lively and vibrant community of international experts in the study of different facets of inequality such as education, life course, gender, family, health, cultural, digital, labor market, economic, and environmental inequality, social mobility, urban segregation, migration, and ethno-racial minorities. CRIS is committed to empirical research, drawing on diverse methods and promoting interdisciplinary approaches to generate policy-relevant insights in a world where inequality has become a major threat.

Application materials & timeline: Please apply by the end of **8 February 2026** by completing this [online form](#) and include in a **single PDF** file containing:

1. Cover letter (1-2pages) describing your motivation, how you meet the key qualifications outlined above and how you intend to contribute to DISEQUAL
2. Curriculum Vitae including a list of publications and work in progress
3. Writing sample (e.g., one of your publications or working papers)
4. Contact information for two academic referees

Interviews will be organised online with the shortlisted candidates in February-March.

Position beginning no later than September 1st 2026.

CRIS values diversity and is keen to employ individuals from minorities and under-represented groups. We seek to increase the number of women in those areas where they are underrepresented and therefore explicitly encourage women to apply.

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