

The Welfare Workforce: Trade Unions and Mental Health Care in France

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Why French mental health care?



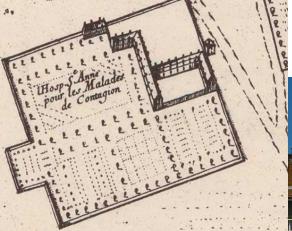
Psychiatric "deinstitutionalization" in America



Western State Mental Hospital (TN), Anonymous, 2017

Asylums in the American imagination





The "Asylum" in France

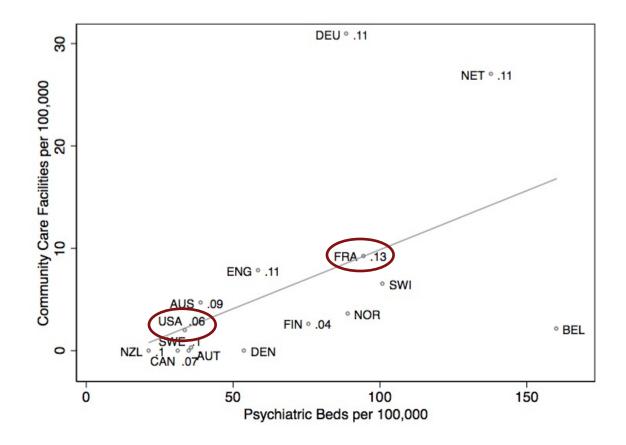


« Le but de l'hôpital psychiatrique n'est pas de faire des malades des pages blanches. Il y a des personnalités audelà de la maladie et elles sont prises en considération. On est très loin de "Vol au-dessus d'un nid de coucou"! »

- Yann Castanier, for *Polka*, 2019

Images from the Hôpital Sainte-Anne, 1672 Plan: Soundlandscapes 2015; Victor Castro Arc

Variation in mental health care supply across rich democracies



Presentation Outline

- 1. Background on book project & theory
- 2. Role of the French case & findings



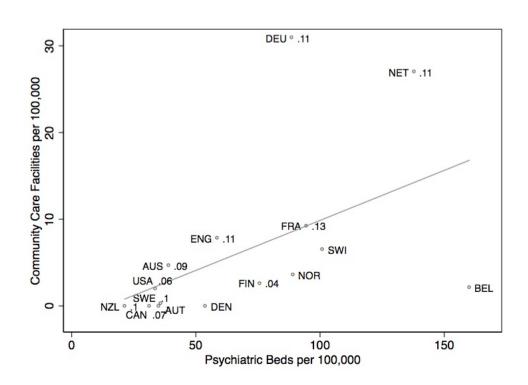
1. Background on book project & theory

Theoretical puzzle:

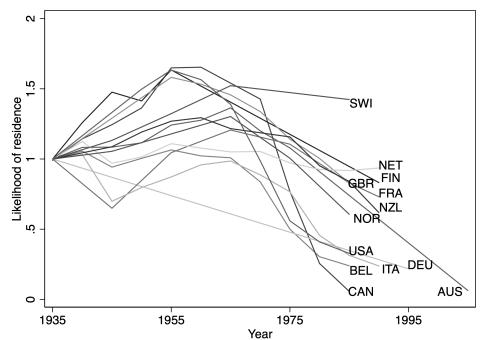
Why would the state supply services to those unable to demand them?

Empirical puzzle:

What explains the varied supply of public mental health care?

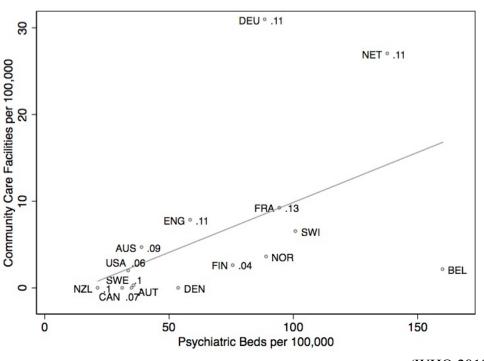


Despite a universal attempt to "de-institutionalize" the mentally ill in the 20th century...



Patients become less likely to reside in a mental hospital (National Statistical Yearbooks 1935-2000)

... contemporary levels of public mental health care vary in unexpected ways.



Theoretical argument:

Absent powerful clients, the maintenance and expansion of the welfare state can depend on its employees – the "welfare workforce."

Supply-side policy feedback & cross-class coalitions in the welfare workforce

More public services, employment security and protections, workforce growth, support for labor rights Raise revenues Public Response of employee mobilization public managers Reduce revenues

Positive feedback:

Negative feedback: Fewer public services, reduced wages and protections, layoffs, less support for labor rights

Supply-side policy feedback & cross-class coalitions in the welfare workforce

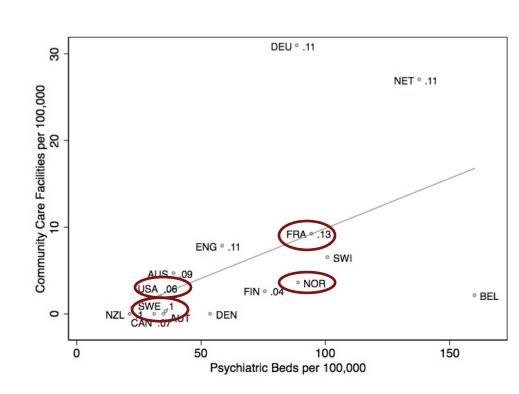
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Methodological approach (as per, Mahoney & Goertz 2004)

- Within-case analyses of France and the United States, two countries whose similar initial conditions produced alternative policy outcomes (late 19th - 20th centuries)
- Three feedback cycles/each
- Shadow case comparison: Norway and Sweden



Sources

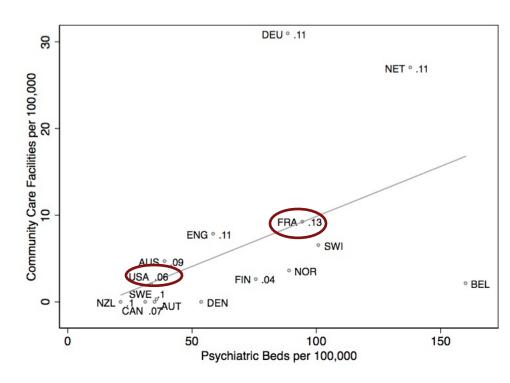
- Full review of the secondary literature
- Close reading of the main primary sources in over a dozen archives
- Elite interviews (5-12 per country case)
- Cumulatively, over two years of field research in four countries



2. Role of the French case & findings

Methodological approach (as per, Mahoney & Goertz 2004)

 Within-case analyses of France and the United States, two countries whose similar initial conditions produced alternative policy outcomes (late 19th - 20th centuries)



Prior to de-institutionalization...

• Similar initial conditions in postwar America and France (before psychiatric deinstitutionalization, ca. 1950)

	United States	France
Social welfare provision	Not universalized, occupation-based, dependent on local	
	governments	
Mental health provision	Decentralized public administration of asylums in an	
	otherwise privatized health care system	
Blueprint for policy reform	Community mental health	Sectorization
	centers	
Postwar economic growth	"Golden Age;" Great	Trente Glorieuses;
and welfare expansion	Society	Laroque Report

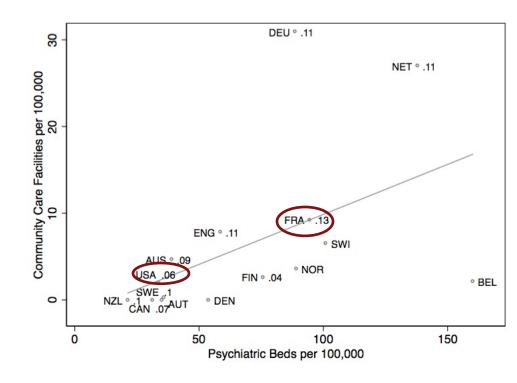
Prior to de-institutionalization...

• One important <u>difference</u>: the possibility of coalition between public psychiatric workers and their managers

	France	United States
Workers	Public sector workers	Maturation of public sector workers'
	acquire full legal rights	unions and rights is late, limited,
	after WWII	and staggered across the states
Managers	Syndicat des médecins des	American Psychiatric Association
	hôpitaux psychiatriques	(includes private practitioners)
	(<u>excludes private</u>	
	<u>practitioners</u>)	

Methodological approach (as per, Mahoney & Goertz 2004)

- Within-case analyses of France and the United States, two countries whose similar initial conditions produced alternative policy outcomes (late 19th - 20th centuries)
- Three feedback cycles/each



Three key positive feedback cycles in French mental health care after World War II

- 1. (Limited) development of mental health "sectors" ~ 1950s-1960s
- 2. Expansion of mental health sectors $\sim 1968-1970s$
- 3. Long-term, locked-in financing for the mental health sectors $\sim 1970s-1980s$

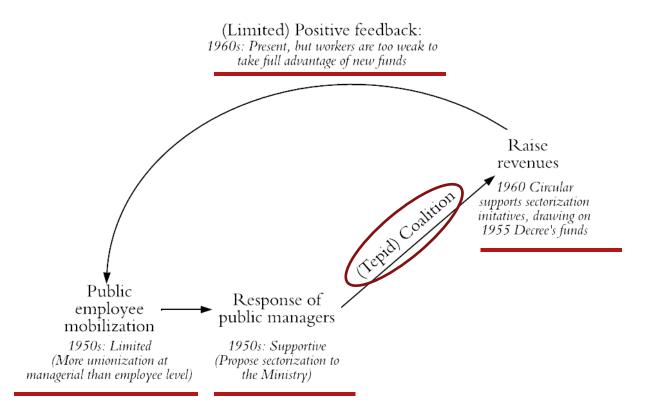
"La voie française"

(of psychiatric de-institutionalization, see Demay 1982)

Three key positive feedback cycles in French mental health care after World War II

1. (Limited) development of mental health "sectors" ~ 1950s-1960s

First feedback cycle: 1950s-1960s



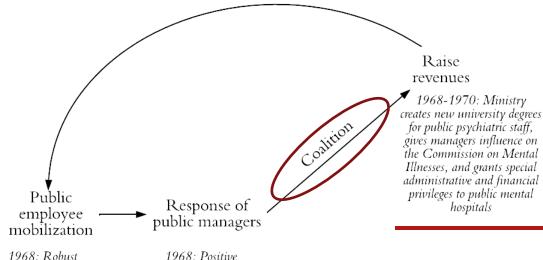
Three key positive feedback cycles in French mental health care after World War II

- 1. (Limited) development of mental health "sectors" ~ 1950s-1960s
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Second feedback cycle: 1968-1970s

Positive feedback:

1970s: Substantial workforce growth, 1972 Order requires departments to participate in sectorization, expansion of public mental hospitals and sectors

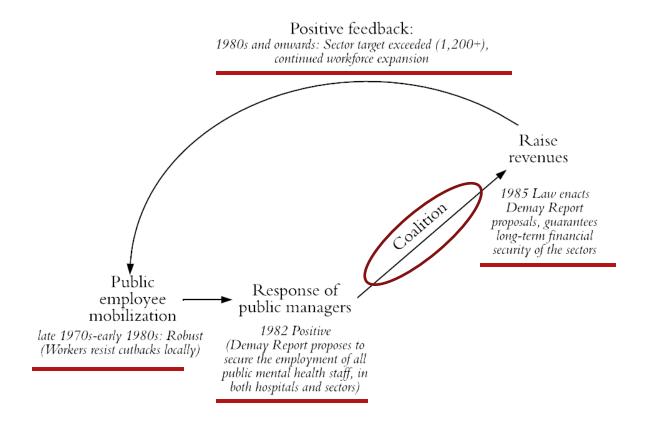


1968: Robust (Workers and prospective workers, students, participate in May protests) 1968: Positive (Managers join the protests; conduct yearlong administrative strike)

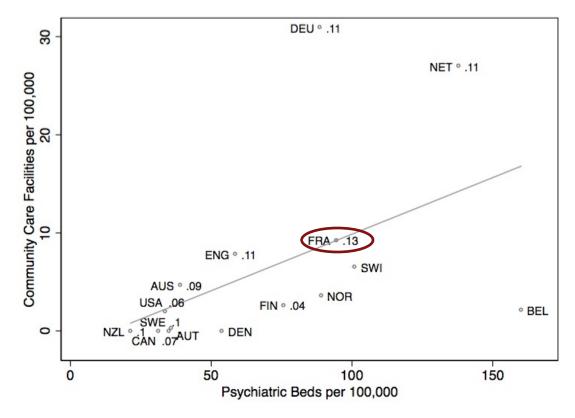
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Third feedback cycle: late 1970s-1980s



High public mental health care supply in France, compared to many peers



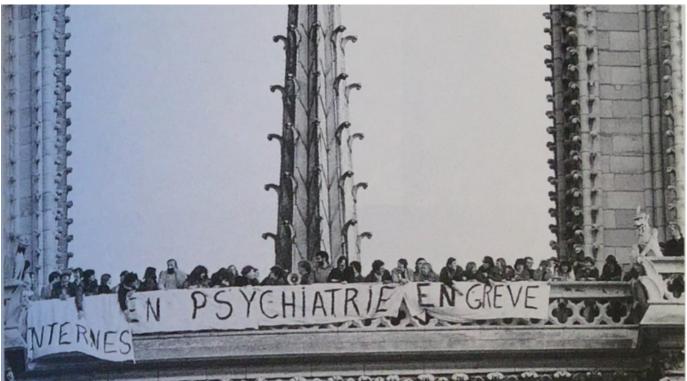
Case-specific alternative explanations

- Social movements (e.g., anti-psychiatry, disability rights)
- Administrative centralization
- Postwar political economy

Conclusions

- French public sector psychiatric workers and managers formed a coalition that pressured policy-makers to expand (not contract) inpatient and outpatient care during de-institutionalization
 - ➤ Produced la sectorisation psychiatrique & "la voie française"
 - Example of positive supply-side policy feedback, in contrast to some peers (e.g., U.S.A., Sweden)
- Window to broader welfare state transformations (e.g., rise of public employment, services)





"Psychiatry Interns on Strike," Protest at Notre-Dame Cathedral (Paris) on November 13, 1983 *Agence France-Presse* in Ayme, J. (1995). *Chroniques de la psychiatrie publique*. Ramonville Saint-Agne: Éditions érès.